

Code of Conduct Summarised

Obey the law

- By complying in all areas with the laws and regulations in all countries where we are active.
- By applying the international conventions relating to the fight against public corruption, protection of workers, the ban on forced work and the work done by children.
- By avoiding any act or omission that is illegal and exposes us to criminal or civil liability.
- By avoiding any transaction that may be illicit, illegal or irregular.

Be fair

- By supporting fair global practices which are critical to promoting free trade and enterprise.
- In our dealings with all our stakeholders and prohibit the solicitation and acceptance of direct or indirect gifts of a significant value.
- By not contributing PTH's resources to any particular political party or subscribing to any particular political views.
- By avoiding any situation in which your independent business judgement might appear to be compromised.

Be honest and ethical

- By providing all our stakeholders with transparent and appropriate information and accurately recording our activities.
- By applying the universally accepted principles of honesty and integrity in order to safeguard our reputation and relationships with all our stakeholders.
- By not stealing or unlawfully using information, materials, products or the intellectual property of others.

Respect Others

- We do not discriminate, for any reason whatsoever.
- We treat everyone with dignity and complete respect.
- We are committed to providing a healthy and safe work environment by following safe work procedures and practices.

Protect the Environment

- We continuously improve our facilities and operations to ensure the protection of the environment.
- We endeavour to research and implement innovative solutions to protect the environment.
- We engage in environmentally friendly and sustainable practices.
- We handle hazardous waste according to applicable international standards.